

News Release

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United Airlines Announces \$2 Million Grant Among Three New York and New Jersey Non-Profits

The Community FoodBank of New Jersey and Urban League of Essex County will each be receiving a half-million dollar donation, and Year Up New York will receive one million dollars – all as part of an \$8 million investment to boost each of United's hub communities.

NEWARK, NJ JULY 18, 2018 – United Airlines (UAL) announced today a \$2 million grant to be split between the Community FoodBank of New Jersey, Urban League of Essex County, and Year Up New York. These organizations were selected for their work within the local communities that surround Newark Liberty International Airport and their dedication to vital workforce development programs giving people opportunities for the future.

"We are thrilled to be able to provide support to multiple New York and New Jersey communities to help individuals build their professional and personal development job skills," said Jill Kaplan, president, New York/New Jersey for United Airlines. "The Community FoodBank of New Jersey, Urban League of Essex County, and Year Up New York align to our core values as a company and the grants will provide new opportunities for each organization to further promote their missions."

United's contribution of a half-million dollars to the Community FoodBank of New Jersey, which serves the city of Elizabeth and neighboring counties, will support the Food Service Training Academy (FSTA). The Academy is a 15 week culinary program which provides the skills and training necessary for an entry-level job in the food-service industry. FSTA is open to low-income people who are facing obstacles to employment, including formerly incarcerated individuals seeking re-entry, people in recovery from substance use disorders and women re-entering the workforce.

"The Food Service Training Academy exemplifies the Community FoodBank of New Jersey's commitment to addressing poverty, the root cause of hunger, by providing graduates with marketable job skills that can lead to a living wage," said Carlos Rodriguez, President & CEO, Community FoodBank of New Jersey. "United's generous contribution will sponsor the recruitment and education of incoming FSTA students to help break the cycle of poverty for dozens of Elizabeth residents."

Further, the donation of a half-million dollars to Urban League of Essex County will support the development and improvement of a new soft skills program for residents within the city of

Newark, New Jersey to support the Newark 2020 Hire. Buy. Live. initiative. The organization supports disadvantaged urban residents through programs that drive sustainable social and economic self-sufficiency.

“The Urban League of Essex County’s mission is to help families achieve economic self-sufficiency and we are very grateful for the generous grant from United Airlines to help families secure meaningful employment and manage their finances and build assets,” said Vivian Cox Fraser, President and CEO, Urban League of Essex County. “The grant will allow the Urban League to provide integrated services to families that will ensure longer term success. When we help people develop the skills they need to compete for living-wage jobs, we are creating opportunities to increase economic vitality of our communities.”

Lastly, the investment of one million dollars to Year Up New York will support the organization in its efforts to scale the program in New York City and create a pilot software development track, which will include data analytics, software development, and an increased focus on cyber security.

“There is a growing technology job market in New York City that is out of reach for many individuals,” said John Galante, Executive Director at Year Up New York. “United’s investment in Year Up New York’s software development track and expansion will enable us to train our young adults with the right skills that are in-demand now and will continue to be in-demand in the future. The impact of this work will change the lives of many and give opportunities for deserving youth in New York City.”

Today’s announcement is the sixth in a series of announcements United is making in all its domestic hub markets over the coming weeks. Each grant is a part of a total of \$8 million in grants to help address critical needs identified by local leadership in each of its hub market communities – Chicago, Denver, Houston, Los Angeles, San Francisco, Newark/New York and Washington, D.C. The announcement represents United’s commitment to invest in and lift up the communities where many of its customers and employees live and work. With these grants, United will work hand-in-hand with local organizations and engage with city and community leadership to create profound, sustainable advancements.

About United

United Airlines and United Express operate approximately 4,600 flights a day to 357 airports across five continents. In 2017, United and United Express operated more than 1.6 million flights carrying more than 148 million customers. United is proud to have the world’s most comprehensive route network, including U.S. mainland hubs in Chicago, Denver, Houston, Los Angeles, Newark/New York, San Francisco and Washington, D.C. United operates 757 mainline aircraft and the airline’s United Express carriers operate 551 regional aircraft. The airline is a

founding member of Star Alliance, which provides service to 193 countries via 28 member airlines. For more information, visit united.com, follow @United on Twitter or connect on Facebook. The common stock of United's parent, United Continental Holdings, Inc., is traded on the NYSE under the symbol "UAL".

About Urban League of Essex County

The Urban League of Essex County was founded in 1917 by William Ashby, the first black social worker in New Jersey. The organization is an affiliate of the National Urban League, the nation's oldest and largest community based movement devoted to empowering African Americans to enter the economic and social mainstream. The Urban League of Essex County offers programs and services in education, employment, housing and economic development that empower communities and change lives.

About The Community FoodBank of New Jersey

The Community FoodBank of New Jersey, a member of Feeding America®, provides people across the state with food, help and hope. The FoodBank distributed over 56 million pounds of food last year to its more than 1,000 community partners including pantries, soup kitchens, emergency shelters, mobile pantries, and child and senior feeding programs. More than 4.7 million times a year, someone in need is fed by the FoodBank's network of partners. For our neighbors, especially families, and for the volunteers and donors who support them, the Community FoodBank of New Jersey is the powerful change agent that fills the emptiness caused by hunger with the basic human essentials people need to survive.

About Year Up

Year Up is an award-winning, national 501(c)3 organization that provides talented and motivated young adults ages 18-24 with the skills, experience, and support that will empower them to reach their potential through professional careers and higher education. Through a one-year, intensive training program, Year Up utilizes a high support, high expectations model that combines marketable job skills, stipends, coursework eligible for college credit, and corporate internships at more than 250 top companies. Its holistic approach focuses on students' professional and personal development to enable young adults with a viable path to economic self-sufficiency and meaningful careers. Year Up has served more than 19,500 young adults since its founding in 2000, and will serve more than 4,000 young adults in 2018 across 21 U.S. cities in Arizona, Baltimore, Bay Area, Chicago, Dallas/Fort Worth, Greater Atlanta, Greater Boston, Greater Philadelphia, Jacksonville, Los Angeles, National Capital Region, New York City, Providence, Puget Sound, South Florida and Wilmington. Year Up has been voted one of the "Best Non-Profits to Work For" by The NonProfit

Times for eight consecutive years, and rated a 4-star charity by Charity Navigator for twelve consecutive years, placing them in the top 1% of tracked organizations.

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